

## ***Expectations for Vestry Members***

### ***From the By-Laws of St. John's Church:***

*"The Vestry shall have the care and management of the temporal affairs of the Parish and the determination of such spiritual matters of administration which are not otherwise established by Canon Law as province of the Bishop or Rector of this Parish."*

### ***Characteristics of Potential Vestry Members (From the Nominating Committee)***

- Pledging member of St. John's for at least one year
- Established leadership or participation at St. John's - demonstrated "investment" in parish life
- Desire to serve on vestry as one part of Jesus' call of us to service others
- Spiritual maturity - actively engaged in your spiritual journey
- Willing to serve a three-year vestry commitment (some terms are one or two years)
- Participate in "Safe Church" training and background check

### ***What is our Mission as Vestry Members?***

- Uphold St. John's mission and foster its aims
- Steward all St. John's assets: structural, financial and human
- Serve as a microcosm of the church community in both demographics and attitude
- Be present and in relationship with parish members and one another
- Engage in periodic strategic planning
- Support the ministries of the church in word and action
- Support the rector and staff

### ***Tasks and Responsibilities***

- Attend all vestry meetings, vestry retreats, and St. John's annual meeting. (alert a warden or rector if unable to attend). Be prepared for meetings by reviewing meeting minutes, financial reports and agenda.
- Keep information confidential
- Regularly attend church services and other church events. Help to create a climate of hospitality and respect throughout the congregation.
- Take up responsibilities relating to routine operation of St. John's, including making announcements, greeting members/visitors, and counting the weekly offering
- Keep the canonical responsibilities of the vestry, which include approving the annual report, safe church oversight, approve financial reports
- Serve as a liaison between one or more ministries of the church

### **St. John's Mission**

We celebrate the gift of Christian community and welcome all, without distinction, to share the joy and pain of life's passages. We commit ourselves to personal and spiritual maturity, both traditional and innovative worship, the healthy nurturing of children, and reaching out, beyond the Church, seeking Christ in all persons.